# Exhibit 1

### **BlackRock CTIs in CTI Plan Class**

- 1. Active Stock Fund E;
- 2. EAFE Equity Index Fund (A/K/A BlackRock EAFE A Multi-Country Portfolio);
- 3. BlackRock MSCI Canada Small Cap Equity Index Fund;
- 4. BlackRock MSCI EAFE Small Cap Equity Index Fund;
- 5. BlackRock MSCI U.S. Real Estate Index Fund E;
- 6. Developed ex-US Real Estate Index Fund;
- 7. EAFE Equity Index Fund F:
- 8. Emerging Markets Equity Index Master Fund;
- 9. Equity Index Fund;
- 10. Extended Equity Market Fund;
- 11. Intermediate Government Bond Index Fund;
- 12. Intermediate Term Credit Bond Index Fund;
- 13. Long Term Credit Bond Index Fund;
- 14. Long Term Government Bond Index Fund;
- 15. MSCI Equity Index Fund Canada;
- 16. MSCI Equity Index Fund Mexico;
- 17. MSCI Equity Index Fund S. Korea;
- 18. MSCI Equity Index Fund Turkey;
- 19. MSCI Equity Index Fund B China;
- 20. MSCI Equity Index Fund B Czech Republic;
- 21. MSCI Equity Index Fund B Hungary;
- 22. MSCI Equity Index Fund B Malaysia;
- 23. MSCI Equity Index Fund B Poland;
- 24. MSCI Equity Index Fund B Russia;
- 25. MSCI Equity Index Fund B South Africa;
- 26. MSCI Equity Index Fund B Taiwan;
- 27. MSCI Equity Index Fund B Thailand;
- 28. Russell 1000 Index Fund;
- 29. Russell 2000 Index Fund;
- 30. U.S. Treasury Inflation Protected Securities Fund E.

# Exhibit 2

	Page 1
1	UNITED STATES DISTRICT COURT
2	NORTHERN DISTRICT OF CALIFORNIA
3	
4	Charles Baird and Lauren
	Slayton, individually, and on
5	behalf of all others similarly
	situated, and on behalf of the
6	BlackRock Retirement Savings
	Plan,
7	
0	Plaintiffs,
8	GR GF NO 17 - 01000 HGG
9	vs. CASE NO. 17-cv-01892-HSG
10	BlackRock Institutional Trust
10	Company, N.A., et. al.,
11	company, n.m., cc. ar.,
	Defendants.
12	/
13	
14	VIDEOTAPED DEPOSITION OF LAUREN SLAYTON
15	San Francisco, California
16	Tuesday, November 6, 2018
17	
18	
19	
20 21	
22	Reported by:
22	LORI STOKES
23	Veritext Legal Solutions
	Mid-Atlantic Region
	1250 Eye Street NW - Suite 350
24	Washington, D.C. 20005
25	

Page 11 1 EXAMINATION 2. BY MR. McCARTHY: Good morning, Ms. Slayton. Can you 3 0 please state and spell your name for the record. 4 5 Yes. My name is Lauren Elizabeth 6 Slayton, L-A-U-R-E-N, E-L-I-Z-A-B-E-T-H, 7 S-L-A-Y-T-O-N. 8 0 Thank you. Have you ever had your 9 deposition taken before? 10 Α No. 11 Okay. Do you understand the rules of 0 12 this deposition? 13 Δ I believe so. 14 I'm going to just go over some of the 15 general rules. 16 As you are probably aware, you are under 17 oath, so your testimony here is the same as though 18 you were testifying in court. 19 The way that this generally works is that 20 I'll ask you a question, your counsel may voice an 21 objection, and then you'll be expected to answer 2.2 the question, and then the court reporter will take 23 it down. 2.4 For every question that I ask, we need a 25 verbal response, so no head shaking or things like

	Page 17
1	other plans or I haven't that's it.
2	Q Okay. The you're a participant in the
3	BlackRock retirement savings plan?
4	A Yep.
5	Q For purposes of this deposition, I'm
6	simply going to refer to that as "the Plan" for
7	convenience. If there's any ambiguity, please let
8	me know.
9	A Okay.
10	Q Are you a former BlackRock employee?
11	A Yes.
12	Q Okay. And that's how you came to
13	participate in the Plan?
14	A Yes.
15	Q Okay. So just to clarify your previous
16	testimony, you're not a participant in any other
17	401(k) plan?
18	A No.
19	Q Okay. Do you have any Roth or
20	traditional IRAs?
21	A No.
22	Q SEP IRAs or any other type of IRA?
23	A No.
24	Q Does who is your current employer?
25	A It's called The Dancing Cat.

Page 21 aside your communication with your counsel and 1 2. separate from whatever work your counsel may have 3 done in this case to investigate, have you, yourself, done anything to investigate the features 4 5 of the BlackRock plan? 6 Α No. 7 Okay. What do you think that this litigation is about? 8 9 My understanding is that there may have 10 been some mismanagement on BlackRock's account of 11 the Plan that I'm invested in -- or the BlackRock 12 plan, as you said, in regards to the fees being 13 charged to the participants in the Plan. 14 0 And what is -- what kind of mismanagement 15 do you think has happened? 16 The fees that are being charged to the 17 participants are higher than what they need to be. 18 Q Which fees? 19 The -- I can't say, specifically. Α 20 Okay. Other than the fees being higher 0 21 than what they need to be, what else do you think 2.2 that this litigation is about? That BlackRock has a responsibility to do 23 Α 2.4 what's in the best interest of any of the participants in their plans or -- and that they are 25

Page 24 Okay. Do you know if the -- what the 1 2. claims are with regard to the participants in the 3 BlackRock plan? MS. WASOW: Objection. Calls for legal 4 5 testimony. 6 You can go ahead. 7 THE WITNESS: Sorry, can you repeat the question? 8 BY MR. McCARTHY: 9 10 Do you know what the claims are for --11 that are being raised on behalf of the class of 12 participants in the BlackRock plan? 13 Δ That the -- that BlackRock has a 14 responsibility -- go ahead. 15 I didn't mean to interrupt. This is 16 actually one of these situations where I want to --17 before you answer the next logical question, I want 18 to set it up for you correctly. 19 So is the answer, yes, you have an understanding? 20 21 I believe so. 2.2 Okay. What is your understanding of what 0 those -- that class claim is? 23 2.4 That BlackRock has a responsibility to do Α what's in the best interest of the participants in 2.5

Page 25 the Plan, and they are not doing what's in the best 1 interest of the participants. And that's in relation to the excessive 3 fees that you mentioned earlier today? 4 5 Α Yes. Okay. Do you know what the other class 6 0 7 is that is alleged in the complaint? I can't -- I don't understand. 8 Α 9 0 Okay. Do you understand that there are 10 two classes of plaintiffs that are identified in 11 the complaint? 12 Α Yes. 13 And one class is a -- would consist of 14 BlackRock employees or former employees that are 15 participating in the Plan, the BlackRock plan. 16 А Right. 17 Do you know what the other plan is -- the 18 other class is, sorry? 19 Are people who are invested and have the Α CTI investments with BlackRock. 20 21 What are CTI investments? 0 2.2 Α Collective trust investments. I can't be 23 more specific than that. 2.4 Okay. So who would be members of that 0 2.5 class?

	Page 65
1	Q Okay. Uhm okay.
2	So I believe your earlier testimony was
3	that you were a participant in the BlackRock 401(k)
4	plan?
5	A Yes.
6	Q Okay. When did you start participating
7	in that plan?
8	A BlackRock acquired iShares where I worked
9	for BGI in I believe in 2011 and maybe 2010.
10	Actually, I can't recall when the acquisition
11	happened.
12	And I was opted into the BlackRock
13	retirement plan.
14	Q Did you have were you participating in
15	the BGI retirement plan?
16	A Yes.
17	Q Okay. How long have you been
18	participating in the BGI retirement plan?
19	A Since, I believe, the beginning of my
20	employment there. I can't recall.
21	Q Do you recall approximately how much you
22	contributed to the BGI retirement plan while you
23	were there?
24	A I do not recall.
25	Q Okay. What do you remember anything

Page 73 So if you were to go through these 1 Okay. 2. documents, you would see that for, I think, the entire time of your employment at BlackRock and for 3 some time afterwards, the -- your investment was in 4 5 the BlackRock LifePath 2050 Index Fund. 6 Α Yes. 7 And I believe your testimony was 0 Okay. that this was the default option? 8 9 Α I don't recall. 10 Okay. But you don't recall specifically 0 11 choosing this option? 12 Α Correct. 13 0 Okay. At the time that you were employed at BlackRock, do you recall being aware that other 14 investment options were offered by the Plan? 15 16 I don't recall. 17 Okay. And I think your testimony was 18 This is your testimony, but I'm not sure, 19 so think about it carefully. 20 Do you recall considering whether you 21 should invest in any other investment option during 2.2 your employment? 23 I don't recall. Α 2.4 Okay. So did anything influence your 0 2.5 decision to be invested in the -- this particular

	Page 86	5
1	BY MR. McCARTHY:	
2	Q You are aware of that?	
3	A Yes.	
4	Q Okay. And that doesn't change your	
5	testimony about whether BlackRock charged	
6	unreasonable fees in regard to that fund?	
7	A No.	
8	MS. WASOW: It's all right. You can	
9	answer.	
10	MR. McCARTHY: You can interpose an	
11	objection, if you'd like.	
12	MS. WASOW: Object to the form.	
13	You can answer.	
14	MR. McCARTHY: Okay.	
15	BY MR. McCARTHY:	
16	Q When did you leave BlackRock?	
17	A In March of 2012.	
18	Q Okay. But you continue to participate i	ln
19	the Plan; is that correct?	
20	A Yes.	
21	Q Okay. Have you ever changed the	
22	investment option that you're selected in for the	
23	Plan?	
24	A No.	
25	Q Okay. You're still invested in the	

Page 87 LifePath 2050 Index Fund? 1 As far as I know, yes. 3 Okay. Let me just say for the record, I often get confused whether it's LifePath 2050 Index 4 5 Fund or LifePath Index 2050 Fund, but we're talking about the same thing if I've been getting it wrong 6 7 this whole time. Α 8 Okay. 9 Have you ever explored transferring your balance in the BlackRock plan to a different 10 11 account? 12 Α No. 13 0 Do you know what an IRA rollover is? 14 Α No. 15 0 Okay. When you had the Charles -- when 16 you had the 401(k) plan with Gabriel Ventures, you 17 understood at that time when you left that you had 18 the opportunity of transferring that balance to a 19 different --20 Α Yes. 21 0 --401(k)? 2.2 Did you -- were you also aware you could transfer that balance to an IRA? 23 2.4 I don't know. Α 2.5 You don't know if you knew that at the 0

# Exhibit 3

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Page 1
                  UNITED STATES DISTRICT COURT
 1
 2.
                 NORTHERN DISTRICT OF CALIFORNIA
 3
                      SAN FRANCISCO DIVISION
 4
 5
 6
      Charles Baird and Lauren
      Slayton, Individually, and on )
 7
      behalf of all others similarly )
      situated, and on behalf of the )
      BlackRock Retirement Savings
 8
      Plan,
 9
                 Plaintiffs,
10
                                       ) No. 17-cv-01892-HSG
      vs.
11
      BlackRock Institutional Trust
12
      Company, N.A., et al.,
13
                 Defendants.
14
15
16
      VIDEOTAPED DEPOSITION OF CHARLES "CHAZ" ROBERT BAIRD
17
                    San Francisco, California
18
                   Wednesday, November 7, 2018
19
                             Volume I
20
21
      Reported by:
      CATHERINE A. RYAN, RMR, CRR
22
      CSR No. 8239
      Job No. 3107164
2.3
                   VERITEXT LEGAL SOLUTIONS
2.4
                      MID-ATLANTIC REGION
                1250 Eye Street NW - Suite 350
                    Washington, D.C. 20005
2.5
```

Page 39 1 that your attorneys have stopped relying on those 2. allegations in this case? 3 MS. WASOW: Objection. Calls for speculation. 4 5 THE WITNESS: I'm not certain. 6 BY MR. McCARTHY: 7 Okay. If we talk about your thoughts as 0 we sit here today, what do you think the litigation 8 9 is about now? 10 MS. WASOW: Go ahead. THE WITNESS: I think the core issue is 11 12 that -- again, BlackRock putting its business 13 interests in -- ahead of its role as a fiduciary. 14 BY MR. McCARTHY: 15 Okay. And I believe you testified earlier 16 that one way in what it -- in which it put its 17 business interests ahead of its role as a fiduciary 18 was by charging excessive securities lending fees? 19 Α Correct. 20 Okay. Are there any other ways in which 21 you believe that BlackRock has put its business 2.2 interests ahead of its fiduciary obligations? 23 MS. WASOW: Objection. Asked and 2.4 answered. 2.5 THE WITNESS: There are, again, the -- the

	Page 118
1	A Fidelity IRA, Schwab IRA.
2	Q And would these be either a traditional or
3	Roth IRA?
4	A Both.
5	Q Okay. But one of those two as opposed to
6	a different type of IRA?
7	A Yes. Yeah, no other IRAs.
8	Q Okay. Have you ever opened an account at
9	Fidelity or Schwab or any other such place?
10	A I have not.
11	Q Okay. Have you spoken to anyone at
12	Fidelity or Schwab or any other such place?
13	A I have not.
14	Q Okay. Have you taken any steps towards
15	opening such account other than just reviewing
16	information on their web pages?
17	A I have not.
18	Q Is the way that you have researched those
19	options by looking at their web pages?
20	A That's correct.
21	Q Any other ways?
22	A Not to my knowledge.
23	Q Okay. Mr. Baird, are you currently a
24	participant in the BlackRock 401K plan?
25	A I believe so.

	Page 119
1	Q Are you not sure?
2	A It's my understanding that I am.
3	Q Okay. Is there any reason for you to
4	think that you're not?
5	A No.
6	Q Okay. When did you start participating in
7	the plan?
8	A It's a question that gives me some trouble
9	because it was as I'm sure you're aware, my
10	former employer, Barclays Global Investors, was
11	acquired by BlackRock. I believe that was 2010, and
12	I became a participant at the completion of that
13	acquisition.
14	Q Okay. So I'm going to use the term
15	"Barclays" or "BGI" to refer to Barclays Global
16	Investors, that you're the predecessor to
17	BlackRock Trust Company.
18	You were a former employee of BGI,
19	correct?
20	A Correct.
21	Q And you participated in BGI BGI offered
22	strike the question.
23	BGI offered a 401K plan to its employees,
24	correct?
25	A Correct.

Page 120 1 And you participated in that plan? Q Α Yes. 3 Did you participate in that plan from the 0 start of your employment at BGI? 4 5 To the best of my recollection, yes. 6 0 Okay. And that plan got converted to the 7 BlackRock Plan when the acquisition occurred? Α 8 Yes. 9 Did you make regular contributions to the 401K plan when you were at BGI? 10 11 Α Yes. 12 And did you continue making contributions 13 after it became the BlackRock Plan? 14 Α Yes. 15 What is your recollection of the type of 16 investment options that were offered under the BGI 17 401K plan? 18 MS. WASOW: Object to the form. 19 THE WITNESS: It was a long time ago. I 20 don't remember the specifics. 21 BY MR. McCARTHY: 2.2 Q Okay. There were -- there were a number of funds 23 24 available for -- I couldn't -- I don't recall the 2.5 different flavors of investment decision -- or

Page 146 Okay. So you had invested at the time in 1 2. BlackRock Large Cap Core because you wanted to 3 pursue that investment strategy, correct? 4 Α Correct. 5 And you were willing to pay the listed 6 gross expense ratio to participate in that strategy; 7 is that fair to say? That's fair to say. 8 Α 9 0 Okay. And you also invested in the 10 BlackRock Russell 1000 Fund Class F. 11 Do you know what type of investment 12 strategy that fund is pursuing or pursues? 13 Α I would describe it as trying to mimic the 14 performance of the Russell 1000 benchmark. 15 Okay. And what is your understanding of 16 the Russell 1000 benchmark? 17 It's a benchmark comprised of, I believe, Α 18 the thousand largest companies in the U.S. 19 In -- if we look -- continue 0 Okay. 20 looking at this chart, it seems to me that in 21 September of 2011 you made a significant change in 2.2 your investment strategy; is that fair to say? 23 Α Yes. 2.4 Okay. And is it correct that you moved 0 2.5 almost all of your balance into a fund called Harbor

	Page 163
1	A One hundred.
2	Q One hundred you took out all of it?
3	A (Witness nods head.)
4	Q Okay. Oh, so are you are you not
5	are you still participating in the BlackRock
6	Retirement Plan?
7	MS. WASOW: Objection. Calls for a legal
8	conclusion.
9	THE WITNESS: I'm not sure what you mean
10	by "participating in."
11	BY MR. McCARTHY:
12	Q Do you have any balance in the BlackRock
13	Retirement Savings Plan currently?
14	A No.
15	Q When did you take that distribution?
16	A I believe it was April, this year.
17	Q April of this year.
18	And how did you take that distribution?
19	A Can you clarify?
20	Q Sure.
21	How did you request it?
22	A Through their online portal.
23	Q Okay. And how long did it take for the
24	process to take place between when you made the
25	request and when you received the money?

# Exhibit 4



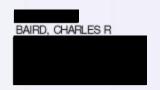
FOR ACCOUNT HISTORY, INVESTMENT PERFORMANCE AND MORE

SUMMARY OF YOUR PLAN October 01, 2016 - December 31, 2016

**TOTAL AGGREGATE PLAN VALUE** 

BlackRock, Inc. BAIRD, CHARLES R

## BLACKROCK®



**TOTAL CURRENT VALUE:** Cumulative Return Beginning Balance Ending Balance **Vested Balance** % For This Period

Savings Plan

401(k) PLAN(S)

### ASSET ALLOCATION



Please review your statement and advise Merrill Lynch if you find discrepancies in your personal or account information. If we do not hear from you within 30 days, we will assume that all information is correct.

TO CONTACT MERRILL LYNCH www.benefits.ml.com (866) 568-7865, 7 AM - 8 PM ET Outside USA: (609) 818-8812 TDD (hearing impaired): (866) 657-3323

## Compensation Plan(s) and Equity Awards. IMPORTANT INFORMATION

#### Looking for a new resolution for 2017?

Tired of unattainable New Year's resolutions? Consider making some small changes that could have a big pay off. Check out our monthly tips to help you get on the path to better financial health. It's really not as hard as you think. Learn more at http://go.ml.com/xxyy3.

Total aggregate plan value of plans displayed on this statement, as calculated according to the terms and conditions of each plan. Value may include 401(k) Plan(s) (including outstanding loans), Non-Qualified Deferred



1 | SUMMARY OF YOUR PLANS

ACTIVITY DETAIL October 01, 2016 - December 31, 2016

BlackRock, Inc. BAIRD, CHARLES R

#### 401(k) PLAN(S) ■ CONTRIBUTIONS AND ACTIVITY FOR THIS PERIOD YOUR CUMULATIVE RATE OF RETURN **Beginning Balance** 12 Months 3 Years 5 Years Loan Repayments Savings Plan Principal Interest YOUR SAVINGS ELECTIONS **Total Loan Repayments** Other Activity Pre-Tax Roth Interest, Dividends/ Other Oredits Savings Savings Withdrawals/ Debits Savings Plan **Total Other Activity** Change in Value YOUR PERSONAL INFORMATION **Ending Balance Vested Balance** CONTRIBUTIONS THIS YEAR Employer Contributions INVESTMENT SUMMARY CURRENT INVESTMENT DIRECTION Ending Ending Beginning Share/ Beginning Investment Investment (Symbol) Employee Pre-Tax Balance Shares/Units Shares/Units Unit Price(\$) Gain/Loss Ending Balance Equity/Stock



100%

100%

Total

BlackRock Russell 1000 Fund Class F

ACTIVITY DETAIL October 01, 2016 - December 31, 2016

BlackRock, Inc. BAIRD, CHARLES R

401(k) PLAN(S) CONTINUE	MINUED
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■ BENEFICIARY INFORMATION

### ■ IMPORTANT INFORMATION

Some plan administrative expenses may be covered through indirect revenue received from the annual operating expenses of the investments offered through the plan.

### Start the New Year off right

Are you contributing as much as you can to your 401(k) plan? Get 2017 off to a great start - consider increasing your contributions. Even a small increase could add up over time. This year, the IRS dollar limit for regular pretax contributions is \$18,000 (\$24,000 if you are age 50 or older). Access your plan account at <a href="https://www.benefits.ml.com">www.benefits.ml.com</a>, or by calling the Retirement & Benefits Contact Center.

## **DISCLOSURES AND IMPORTANT INFORMATION**

BlackRock, Inc. BAIRD, CHARLES R

#### Your security is our priority

At Bank of America Merrill Lynch the safeguarding and security of your financial information is extremely important to us. As part of our global security protocol, we have multiple layers of security protection in place to help protect account holders as well as controls to monitor for fraudulent activity. For security and privacy tips, please read our Guide to Keeping Your Personal Information Safe Online. http://go.ml.com/p5y32

#### Take control of your competing financial goals

When you have a number of saving and investing goals, how do you decide what to do first? Visit Merrill Edge for insights and ideas to help you juggle your short - and long-term financial priorities. http://go.ml.com/9elsa

Merrill Edge is available through Merrill Lynch, Pierce, Fenner & Smith Incorporated (MLPF&S), and consists of the Merrill Edge Advisory Center (investment guidance) and self-directed online investing.

Benefits OnLine is a registered trademark of Bank of America Corporation.

#### The Importance of Diversifying Your Retirement Savings

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk. In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. Therefore, you should carefully consider the rights described in this notice and how these rights affect the amount of money that you invest in company stock through the Plan. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals.

For more information, please visit the Department of Labor website at www.dol.gov/ebsa/investing.html.

## Participants with Deferred Vested Benefits

If you separate from service without taking a distribution of a deferred vested benefit, your plan's administrator is required to report information about this benefit on IRS Form 8955-SSA. This information allows the Social Security Administration to alert those filling for Social Security benefits of any employer-plan benefits available to them. For information about the nature and form of your deferred vested benefit and the name and address of your plan administrator, please see your plan's Summary Plan Description.

The performance data contained herein represents past performance which does not guarantee future results. Investment return and principal value will fluctuate so that shares, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than the performance data quoted. For more current fund performance, including the most recently completed calendar month, please log on to <a href="https://www.benefits.ml.com">www.benefits.ml.com</a>. All total returns assume the reinvestment of all dividend and capital gain distributions at net asset value when paid and do not reflect the deduction of any sales charge, as these charges are not applicable to eligible retirement plans. Had the sales charge been deducted, results would have been lower than shown. Please note that there are other charges and expenses that apply to the investment options, such as management fees, which are reflected in their net investment return. For



## DISCLOSURES AND IMPORTANT INFORMATION CONTINUED

BlackRock, Inc. BAIRD, CHARLES R

certain investment options, the returns reflect subsidies and waivers, without which the results would have been lower than noted. These subsidies and waivers may not continue to remain in effect. Please consult the prospectus for more information.

For funds with less than one year of performance: Please note that there are limitations when viewing short-term performance results and this performance may not be achieved over longer time periods.

Please be aware that certain funds will charge redemption fees for short-term trading, which are imposed by the mutual fund companies. The returns for these funds will not reflect such fees, and if they had been reflected, results would have been lower than shown.

For more complete information on the investment options that are mutual funds, including their management fees and other charges and expenses, please consult the prospectuses and other comparable documents. Investors should consider the investment objectives, risks, charges and expenses of investment options carefully before investing. This, and additional information about the investment options, can be found in the prospectuses and, if available, the summary prospectuses which can be obtained on Benefits OnLine® at www.benefits.ml.com or by calling Merrill Lynch at (866) 568-7865. Investors should read the prospectuses and, if available, the summary prospectuses carefully before investing.

An investment in a money market fund is neither insured nor guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Although a money market fund seeks to preserve the value of your investment at \$1.00 per share, it is possible to lose money by investing in the fund. Keep in mind that a money market's 7-day yield more closely reflects the current earnings of the money market fund than the total return quotations.

The expense ratio represents the fund's cost of doing business, divided by the net assets in the fund. This amount is deducted from the fund's assets and lowers the return that fund holders achieve. These expenses generally include management and operating fees and are "unsubsidized", meaning that they are shown gross of any fee waivers and/or expense reimbursements. This information can be found in more detail in a fund's prospectus.

For more information on the investment options that are not mutual funds (non-registered investments), log on to www.benefits.ml.com and refer to the fund description or fact sheet, if available.

The asset categories listed are based upon Lipper Categories. Because Non-Registered investments are not found within the Lipper Database, the closest appropriate Lipper Classification has been assigned to this product by the Trustee or Asset Manager.

Investing in mutual funds, which are intended as long-term investments, involves risk, including the possible loss of principal. Investments in foreign securities or sector funds, including technology or real estate stocks, are subject to substantial volatility due to adverse political, economic or other developments and may carry additional risk resulting from lack of industry diversification. Funds that invest in small or mid-capitalization companies experience a greater degree of market volatility than those of large-capitalization stocks and are riskier investments. Bond funds have the same interest rate, inflation, and credit risks associated with the underlying bonds owned by the fund. Generally, the value of bond funds rises when prevailing interest rates fall and falls when interest rates rise. Investing in lower-grade debt securities ("junk" bonds) may be subject to greater market fluctuations and risk of loss of income and principal than securities in higher rated categories. There are ongoing fees and expenses associated with owning mutual funds. Bear in mind that higher return potential is accompanied by higher risk.



INVESTMENT DETAIL October 01, 2016 - December 31, 2016

BlackRock, Inc. BAIRD, CHARLES R

## **INVESTMENT PERFORMANCE**

	CAPITAL PRESERVATION FUNDS	INCOME FUNDS	GROWTH AND INC	OME FUNDS	GROWTH	H EQUITY FI	UNDS			
Lower Risk/	A	В	С			D			Higher Risk	·/
B C	seek to maintain the money that you invest.	invest in securities and bonds that have the potential to earn steady income in the form of interest and dividends.			of your	investment	over	Highe		
				Yearly Total	Return %	Avera	age Annual	Total Ret	turn %	
THE PERIOD ENDING 12/3	31/2016	Symbol	Gross Expense Ratio %	For the Quarter	Year to Date	1 Year	5 Years	10 Years	Since Inception	Inception Date
UITY/STOCK										
BlackRock Active Stock R Index: S & P 500	und Class F		0.02	4.26 3.82	11.58 11.96	11.58 11.96	15.71 14.66	6.80 6.95	7.91	4/2004
			0.02	-4.74 -4.16	11.07 11.19	11.07 11.19	1.13 1.28	N/ A 1.84	7.17	12/2008
			0.02	-1.64 -1.25	5.30 4.50	5.30 4.50	5.57 5.00	N/ A 0.96	1.48	2/2011
BlackRock Russell 1000 Index: Russell 1000	Fund Class F		0.02	3.85 3.83	12.15 12.05	12.15 12.05	14.73 14.69	7.15 7.08	7.03	11/2001
		RERGX	0.49	-4.15 -4.05	1.01 -1.14	1.01	7.22 5.75	N/ A 1.83	8.27	5/2009
BlackRock Equity Dividend Index: Russell 1000 Value	d Fund F		0.02	8.96 6.68	17.12 17.34	17.12 17.34	N/ A 14.80	N/ A 5.72	12.47	3/2012
BlackRock Russell 2000 Index: Russell 2000	Alpha Tilts Fund		0.02	10.94 8.83	23.63 21.31	23.63 21.31	17.49 14.46	9.56 7.07	12.54	7/ 1990
Harbor Capital Appreciation Index: Lipper Large-Cap G	on Fund rowth Funds Average	HACAX	0.70	-1.94 -1.23	-1.07 1.79	-1.07 1.79	13.96 13.03	8.01 7.10	10.99	12/ 1987
ED INCOME/BONE										
		CLDBX	0.42	-0.04 -0.23	1.93 2.00	1.93 2.00	2.19 1.47	2.82 2.34	3.81	6/1997
			0.02	1.24 0.23	3.95 0.75	3.95 0.75	N/ A 0.40	N/ A 1.17	1.49	4/2015
			0.02	-2.50 -2.98	N/ A 2.65	N/ A 2.65	N/ A 2.23	N/ A 4.34	-2.60	8/2016
	B C D  THE PERICO ENDING 12/3  UITY/STOCK  BlackRock Active Stock Findex: S & P 500  BlackRock Emerging Mark Index: MSQ Emerging Mkt BlackRock MSQ ACM ex USA BlackRock Russell 1000  American Euro Pacific Gro Index: Russell 2000  Index: Russell 2000  Harbor Capital Appreciation Index: Lipper Large-Cap Groundex: Lipper Large-Cap Groundex: Lipper Short Investing BlackRock Strategic Incomindex: LiBOR 3-Month IX BlackRock Total Return B	seek to maintain the money that you invest.  B C D  THE PERICO ENDING 12/31/2016  UITY/STOCK  BlackRock Active Stock Fund Class F Index: S & P 500  BlackRock Emerging Markets Index Non Lending Fund Index: MSQ Emerging Mkt ND IX  BlackRock MSCI ACW EX US Class F Index: MSQ ACW EX USA ND  BlackRock Russell 1000 Fund Class F Index: Russell 1000  American Euro Pacific Growth Fund Class F Index: Russell 1000  American Euro Pacific Growth Fund Class R6 Index: Lipper International Large-Cap Growth Funds Average BlackRock Equity Dividend Fund F Index: Russell 2000 Alpha Tilts Fund Index: Russell 2000  Harbor Capital Appreciation Fund Index: Lipper Large-Cap Growth Funds Average  BlackRock Low Duration Bond Fund Class K Index: Lipper Short Investment Grade Debt Funds Average BlackRock Strategic Income Opportunities Fund Class F	Seek to maintain the money that you invest.  Seek to maintain the money that you invest in securities and bonds that have the potential to earn steady income in the form of interest and dividends.  THE PERICO ENDING 12/31/2016  Symbol  UITY/STOCK  BlackRock Active Stock Fund Class F Index: S & P 500  BlackRock Emerging Markets Index Non Lending Fund Index: MSQ Emerging Mkt ND IX  BlackRock MSQI ACWI EX US Class F Index: MSQ ACWI EX US Class F Index: Russell 1000 Fund Class F Index: Russell 1000 Value  BlackRock Equity Dividend Fund F Index: Russell 2000 Alpha Tilts Fund Index: Russell 2000 Harbor Capital Appreciation Fund Index: Lipper Large-Cap Growth Funds Average  BlackRock Strategic Income Copportunities Fund Class F Index: Lipper Short Investment Grade Debt Funds Average BlackRock Strategic Income Opportunities Fund Class F Index: Lipper Short Investment Grade Debt Funds Average BlackRock Total Return Bond F	Lower Risk/ rer Potential Reward  seek to maintain the money that you invest.  B C D  THE PERIOD ENDING 12/31/2016  Symbol Symbol Sepense Ratio %  UITY/STOCK  BlackRock Active Stock Fund Class F Index: NSQ ACM EX USA Class F Index: MSQ ACM EX USA ND BlackRock MSQ Emerging Markets Index Non Lending Fund Index: SQ ACM EX USA ND BlackRock MSQ ACM EX USA ND BlackRock MSQ ACM EX USA ND BlackRock MSQ ACM EX USA ND BlackRock Index: Department of the money of the	Lower Risk/ Fer Potential Reward  Seek to maintain the money that you invest.  B C D Seek to maintain the money that you invest.  B C D Seek to maintain the money that you invest.  B C D Seek to maintain the money that you invest.  B C D Seek to maintain the money that you invest.  Seek to combination of current that have the potential to earn steady income in the form of interest and dividends.  Yearly Total  Yearly Total  Yearly Total  THE PERIOD ENDING 12/31/2016  Symbol Seponso Ratio Seek a combination of current income and capital appreciation.  Yearly Total  Yearly Total  Yearly Total  Yearly Total  The ferror of interest and dividends.  Yearly Total  Yearly  Ye	Lower Risk/ rer Potential Reward  seek to maintain the money that you invest.  B C D  THE PERIOD ENDING 12/31/2016  BlackRock Active Stock Fund Class F Index: S & P S D  BlackRock Mexica Mexi	Lower Risk/	Lower Risk/   Seek to maintain the money that you invest.   Seek to maintain the money that you invest.   Invest in securities and bonds that have the potential to earn steady income in the form of interest and dividends.   Symbol   Sy	Lower Risk/   Seek to maintain the money that you invest.   Seek to maintain the money that you invest.   Seek to maintain the money that you invest.   Invest in securities and bonds that have the potential to earn steady income in the form of interest and dividends.     Vearly Total   Feture   Vear   Vear	Lower Risk/   Seek to maintain the money that you invest.   seek to increase the value of your investment over a number of years.   seek to increase the value of your investment over a number of years.   seek to maintain the money that you invest in securities and bonds that have the potential to earn steady income in the form of interest and dividends.   Symbol   Sy



INVESTMENT DETAIL October 01, 2016 - December 31, 2016

BlackRock, Inc. BAIRD, CHARLES R

## INVESTMENT PERFORMANCE CONTINUED

					Avera	age Annual	Total Ref	turn %	
FOR THE PERIOD ENDING 12/31/2016	Symbol Expense	Gross Ratio %	For the Quarter	Year to Date	1 Year	5 Years	10 Years	Since Inception	Inception Date
FIXED INCOME/BOND CONTINUED									
B BlackRock US Debt Index Fund Class F Index: Barclay Aggregate Bond		0.02	-2.98 -2.98	2.73 2.65	2.73 2.65	2.34 2.23	4.44 4.34	5.49	6/1996
B BlackRock US Tips Fund Class F Index: BC U.S. TIPS		0.02	-2.35 -2.41	4.84 4.68	4.84 4.68	0.98 0.89	4.44 4.36	4.93	7/ 2002
MONEY MARKET/STABLE VALUE									
A BlackRock Short-Term Investment Fund A Index: Otigroup 3 Month Treas Bill		0.02	0.20 0.08	0.67 0.27	0.67 0.27	0.36 0.09	1.05 0.73	5.37	12/1978
OTHER									
BlackRock LifePath Index 2055 Class F Index: Lipper Mixed-Asset Target 2050+ Funds Average		0.02	0.93	9.30 8.28	9.30 8.28	10.16 9.30	N/ A 4.07	9.59	5/2010
BlackRock LifePath Index 2025 Class F Index: Lipper Mixed-Asset Target 2025 Funds Average		0.02	-0.13 -0.01	7.37 6.66	7.37 6.66	7.19 7.64	4.36 4.03	5.22	7/2006
BlackPock LifePath Index 2030 Class F Index: Lipper Mixed-Asset Target 2030 Funds Average		0.02	0.19 0.31	7.95 7.33	7.95 7.33	7.84 8.01	4.37 3.91	5.49	8/2005
BlackPock LifePath Index 2045 Class F Index: Lipper Mixed-Asset Target 2045 Funds Average		0.02	0.91 1.09	9.25 7.98	9.25 7.98	9.42 9.60	4.30 4.34	5.33	7/2006
BlackRock LifePath Index 2020 Class F Index: Lipper Mixed-Asset Target 2020 Funds Average		0.02	-0.50 -0.40	6.71 6.09	6.71 6.09	6.45 6.30	4.32 3.57	5.23	8/2005
BlackRock LifePath Index 2040 Class F Index: Lipper Mixed-Asset Target 2040 Funds Average		0.02	0.77 0.87	8.95 8.00	8.95 8.00	8.94 8.94	4.34 4.07	5.62	8/2005
BlackPock LifePath Index 2035 Class F Index: Lipper Mixed-Asset Target 2030+ Funds Average		0.02	0.51 0.74	8.50 7.60	8.50 7.60	8.45 8.92	4.38 4.26	5.34	7/2006
BlackRock LifePath Index Retirement Index: Lipper Mixed-Asset Target Today Funds Average		0.02	-0.81 -0.90	6.18 5.30	6.18 5.30	5.17 4.32	4.73 3.78	5.14	8/2005
BlackPock LifePath Index 2050 Class F Index: Lipper Mixed-Asset Target 2050+ Funds Average		0.02	0.94 1.00	9.32 8.28	9.32 8.28	9.82 9.30	N/ A 4.07	3.80	9/2007
BlackPock LifePath Index 2060 Class F Index: Lipper Mixed-Asset Target 2055+ Funds Average		0.02	0.94 1.20	9.32 8.01	9.32 8.01	N/ A 9.92	N/ A 5.64	3.17	11/2014
BlackRock Global Allocation Collect Trust F     Index: Lipper Rexible Portfolio Funds Average		0.02	0.29 0.19	5.49 7.00	5.49 7.00	N/ A 5.68	N/ A 3.93	2.72	3/2014



INVESTMENT DETAIL October 01, 2016 - December 31, 2016

BlackRock, Inc. BAIRD, CHARLES R

## INVESTMENT PERFORMANCE CONTINUED

			Yearly Total Return %		Average Annual Total Return %				
FOR THE PERIOD ENDING 12/31/2016	Symbol	Gross Expense Ratio %		Year to Date	1 Year	5 Years	10 Years	Since Inception	Inception Date
INVESTMENTS CLOSED TO NEW CONTRIBUTIONS									
D BlackRock Inc	BLK		5.60	14.62	14.62	19.47	12.28	N/ A	
D PNC Bank Corporation	PNC		30.64	25.78	25.78	17.97	7.28	N/ A	

When viewing performance of a security index keep in mind that these indices are unmanaged and are not subject to the charges and expenses that may otherwise be applicable to the investment options available in your Plan. Further, these indices are unavailable for direct investment. The Lipper Averages are calculated by Lipper Analytical Services, Inc. ("Lipper") and represent the average total return performance of mutual funds tracked by Lipper with the same fund classification. These returns do not reflect the deduction of sales charges.

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# Exhibit 5



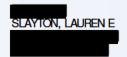
FOR ACCOUNT HISTORY, INVESTMENT PERFORMANCE AND MORE

SUMMARY OF YOUR PLAN April 01, 2017 - June 30, 2017

BlackRock, Inc. **SLAYTON, LAUREN E** 



## **BLACKROCK®**



**Beginning Balance** 

**TOTAL CURRENT VALUE:** 401(k) PLAN(S)

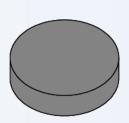
**Ending Balance** 

Savings Plan

ASSET ALLOCATION

**Vested Balance** 

**Cumulative Return** % For This Period



Other 100.00%

Please review your statement and advise Merrill Lynch if you find discrepancies in your personal or account information. If we do not hear from you within 30 days, we will assume that all information is correct.

TO CONTACT MERRILL LYNCH www.benefits.ml.com (866) 568-7865, 7 AM - 8 PM ET Outside USA: (609) 818-8812 TDD (hearing impaired): (866) 657-3323

#### IMPORTANT INFORMATION

Compensation Plan(s) and Equity Awards.

### Stay on track with a financial checklist

Just like being physically fit, being financially fit can help you live your life to the fullest. Use our handy checklist to guide you in identifying how you can improve your financial picture. Learn more at http://go.ml.com/r7gyb

Total aggregate plan value of plans displayed on this statement, as calculated according to the terms and conditions of each plan. Value may include 401(k) Plan(s) (including outstanding loans), Non-Qualified Deferred

**TOTAL AGGREGATE PLAN VALUE** 



CONFIDENTIAL

BRPL\_000069

**ACTIVITY DETAIL** April 01, 2017 - June 30, 2017

BlackRock, Inc. SLAYTON, LAUREN E

## 401(k) PLAN(S)

### ■ CONTRIBUTIONS AND ACTIVITY FOR THIS PERIOD



## YOUR CUMULATIVE RATE OF RETURN

Savings Plan

## ■ YOUR SAVINGS ELECTIONS

Savings Plan

Pre-Tax Roth Savings Savings

## YOUR PERSONAL INFORMATION

## ■ INVESTMENT SUMMARY

#### **CURRENT INVESTMENT DIRECTION**

Investment (Symbol)	Employee Pre-Tax	Beginning Balance	Beginning Shares/ Units	Ending Ending Share/ Shares/ Units Unit Price(\$)	Investment Gain/ Loss	Ending Balance
Other						
BlackRock LifePath Index 2050 Class F	100%					
Total	100%					

**ACTIVITY DETAIL** April 01, 2017 - June 30, 2017

BlackRock, Inc. SLAYTON, LAUREN E

401(k) PLAN(S) CONTINUED

BENEFICIARY INFORMATION

## ■ IMPORTANT INFORMATION

Some plan administrative expenses may be covered through indirect revenue received from the annual operating expenses of the investments offered through the plan.

### To be or not to be... a homeowner or a renter?

Now that's a question. It's one you'll want to seriously ask yourself before jumping into the buying process. While buying a home is a very worthwhile goal, it doesn't always make sense. Because believe it or not, sometimes renting can be the smarter thing to do. That's why it's important to consider the pros and cons of both renting and buying before you make a big move. This video from Better Money Habits(R) can help you decide. http://go.ml.com/c3wtx



# **DISCLOSURES AND IMPORTANT INFORMATION**

BlackRock, Inc. SLAYTON, LAUREN E

#### Navigating the nuances of a trip abroad

According to a 2016 Merrill Lynch study, Italy is the number one preferred international travel destination for retirees age 50+. Australia is second and rounding out the top five are England, Ireland and France.\* Are you planning an overseas adventure? If so, get some valuable travel tips at http://go ml.com/5cpfk

Leisure in Retirement: Beyond the Bucket List, a Merrill Lynch/ Age Wave retirement study, May 2016

#### Because no one likes paper cuts...

Did you know that your account statements and transaction confirmations, certain legal and plan notices, and financial education are available electronically? Update your delivery preferences today! Log on to <a href="https://www.benefits.ml.com">www.benefits.ml.com</a>. Click "Manage Online Delivery" under Useful Links, and follow the prompts. We can't promise you'll never get a paper cut again, but by going electronic, you'll certainly be reducing clutter-always a good thing!

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#### The Importance of Diversifying Your Retirement Savings

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk. In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. Therefore, you should carefully consider the rights described in this notice and how these rights affect the amount of money that you invest in company stock through the Plan. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals.

For more information, please visit the Department of Labor website at www.dol.gov/ebsa/investing.html.

# **Participants with Deferred Vested Benefits**

If you separate from service without taking a distribution of a deferred vested benefit, your plan's administrator is required to report information about this benefit on IRS Form 8955-SSA. This information allows the Social Security Administration to alert those filing for Social Security benefits of any employer-plan benefits available to them. For information about the nature and form of your deferred vested benefit and the name and address of your plan administrator, please see your plan's Summary Plan Description.

For more complete information on the investment options that are mutual funds, including their management fees and other charges and expenses, please consult the prospectuses and other comparable documents. Investors should consider the investment objectives, risks, charges and expenses of investment options carefully before investing. This, and additional information about the investment options, can be found in the prospectuses and, if available, the summary prospectuses which can be obtained on Benefits Online® at <a href="https://www.benefits.ml.com">www.benefits.ml.com</a> or by calling Merrill Lynch at (866) 568-7865. Investors should read the prospectuses and, if available, the summary prospectuses carefully before investing.

An investment in a money market fund is neither insured nor guaranteed by the Federal Deposit insurance Corporation or any other government agency. Although a money market fund seeks to preserve the value of your investment at \$1.00 per share, it is possible to lose money by investing in the fund.

For more information on the investment options that are not mutual funds (non-registered investments), log on to www.benefits.ml.com and refer to the fund description or fact sheet, if available.



BlackRock, Inc. SLAYTON, LAUREN E

Investing in mutual funds, which are intended as long-term investments, involves risk, including the possible loss of principal. Investments in foreign securities or sector funds, including technology or real estate stocks, are subject to substantial volatility due to adverse political, economic or other developments and may carry additional risk resulting from lack of industry diversification. Funds that invest in small or mid-capitalization companies experience a greater degree of market volatility than those of large-capitalization stocks and are riskier investments. Bond funds have the same interest rate, inflation, and credit risks associated with the underlying bonds owned by the fund. Generally, the value of bond funds rises when prevailing interest rates fall and falls when interest rates rise. Investing in lower-grade debt securities ("junk" bonds) may be subject to greater market fluctuations and risk of loss of income and principal than securities in higher rated categories. There are ongoing fees and expenses associated with owning mutual funds. Bear in mind that higher return potential is accompanied by higher risk.

#### Summary of Notice Regarding Important Tax Information - Your Rollover Options

This notice contains important information you will need if you decide to take a distribution from the Plan. Receipt of this summary does not mean that you are required to take a distribution from your plan. If you request a distribution, all or a portion of a payment you elect to receive from your defined contribution plan is eligible to be rolled over to an IRA (including a Roth IRA), or an eligible employer plan.

The following is a brief explanation of an important decision you must make about any distribution you request from the Plan. Please read carefully. The complete written explanation of these rules is included in your 4th quarter statement. You can obtain a free copy of the complete explanation of these rules, as well as additional rules that may apply in special circumstances by logging onto Benefits OnLine® at <a href="https://www.benefits.ml.com">www.benefits.ml.com</a> or by calling the toll free number on your participant statement and initiating a mail request through a Participant Service Representative.

#### FOR NON-ROTH ACCOUNTS:

A payment from the Plan may be eligible for "rollover" treatment. There are two ways you may be able to receive a Plan payment that is eligible for rollover - you can have ALL OR ANY PORTION of your payment either: (1) certain payments can be made directly to an IRA that you establish or to an eligible employer plan that will accept it and hold it for your benefit ("DIRECT ROLLOVER"); or (2) the payment can be PAID TO YOU.

A rollover is a payment of your Plan benefits to your individual retirement arrangement (IRA) or to another eligible employer plan (e.g., 401(a), 403(b), and government 457(b) plan). This choice will affect the tax you owe.

#### If you choose a DIRECT ROLLOVER:

- If your distribution includes both pre-tax and after-tax amounts, you must rollover all the pre-tax amounts before you rollover any after-tax amounts.
- If the Plan payment is rolled over to a traditional IRA or an eligible employer plan, your payment will not be taxed in the current year and no income tax will be withheld. The taxable portion of your payment will be taxed later when you take it out of the IRA or the eligible employer plan, (including possible additional 10%tax). Depending on the type of plan, the later distribution may be subject to different tax treatment than it would be if you received a taxable distribution from this Plan.
- If the Plan payment is rolled over to a Roth IRA or to the plan's designated Roth account, your payment will be taxed in the current year (unless it has basis), but the additional 10%tax is not triggered. The amount rolled over will not be taxed when you later take it out of the Roth IRA or from the plan's designated Roth account. Earnings on the amount rolled over will be taxable when you later take them out of the Roth IRA or designated Roth account (including possible additional 10%tax) unless (i) you have had a Roth IRA or designated Roth account for at least five years and (ii) you take them out after you have attained age 59-1/2, died or become disabled or (for Roth IRAs only) as a qualified first-time homebuyer distribution of up to \$10,000.
- You choose whether your payment will be directly paid to your IRA (including a SIMPLE IRA that has been in existence for at least 2 years) or to an eligible employer plan that accepts your rollover. Your payment cannot be rolled over to a Coverdell Education Savings Account.



BlackRock, Inc. SLAYTON, LAUREN E

If you choose to have a Plan payment that is eligible for rollover PAID TO YOU:

- You will receive only 80% of the taxable amount of the payment, because the Plan Administrator is required to withhold 20% of that amount and send it to the IRS as income tax withholding to be credited against your taxes.
- The taxable amount of your payment will be taxed in the current year unless you roll it over to a traditional IRA or an eligible employer plan. Under limited circumstances, you may be able to use special tax rules that could reduce the tax you owe. If you receive the payment before age 59-1/2, you may have to pay an additional 10%tax if (i) you do not roll it over, or (ii) you roll it over to a Roth IRA and you take the amount rolled over out of the Roth IRA within five years from January 1 of the year of the rollover.
- You can roll over all or part of the payment by paying it to your IRA or to an eligible employer plan that accepts your rollover within 60 days after you receive the payment. If your distribution includes both pre-tax and after-tax amounts, you must rollover all the pre-tax amounts before you rollover any after-tax amounts. If the payment is rolled over to a traditional IRA or an eligible employer plan, the amount rolled over will not be taxed until you take it out of the traditional IRA or the eligible employer plan. If the payment is rolled over to a Roth IRA, the amount rolled over will not be taxed when you later take it out of the Roth IRA. Earnings on the amount rolled over will be taxable when you later take them out of the Roth IRA or designated Roth (including possible additional 10%tax) unless (i) you have had a Roth IRA for at least five years and (ii) you take them out after you have attained age 59-1/2, died or become disabled or as a qualified first-time homebuyer distribution of up to \$10,000.
- If you want to roll over 100% of the payment to an IRA or an eligible employer plan, you must find other money to replace the 20% of the taxable portion that was withheld. If you roll over only the 80% that you received, you will be taxed on the 20% that was withheld and that was not rolled over.

#### FOR ROTH ACCOUNTS:

A payment from the Plan may be eligible for "rollover" treatment. There are two ways you may be able to receive a Plan payment that is eligible for rollover - you can have ALL OR ANY PORTION of your payment either: (1) certain payments can be made directly to a Roth IRA that you establish or to a designated Roth account under an employer plan that will accept it and hold it for your benefit ("DIRECT ROLLOVER"); or (2) the payment can be PAID TO YOU.

If you choose a DIRECT ROLLOVER:

- If you do a direct rollover of only a portion of the amount paid from the Plan and a portion is paid to you at the same time, the portion directly rolled over consists first of earnings.
- Your payment will not be taxed in the current year and no income tax will be withheld. The amount rolled over that represents a return of your contributions to your Roth account will not be taxed when you later take it out of the Roth IRA or designated Roth account. Earnings will be taxable when you later take them out of the Roth IRA or designated Roth account (including possible 10% additional tax) unless (i) you have had a Roth IRA for five years or a designated Roth account for five years, and (ii) you take them out after you have attained age 59-1/2, died or become disabled or as a qualified first-time homebuyer distribution of up to \$10,000.
- You choose whether your payment will be directly to your Roth IRA or to a designated Roth account under an eligible employer plan that accepts your rollover. Your payment cannot be rolled over to a traditional IRA, SIMPLE IRA, Coverdell Education Savings Account or to an eligible employer plan that does not have designated Roth accounts.



BlackRock, Inc. SLAYTON, LAUREN E

If you choose to have a Plan payment that is eligible for rollover PAID TO YOU:

- The portion of the payment that represents a return of your contributions is not taxable. The portion of the payment that represents a return of earnings on the contributions is taxable unless (i) you have had a designated Roth account under the employer plan for five years, and (ii) you take them out after you have attained age 59-1/2, died or become disabled or as a qualified first-time homebuyer distribution of up to \$10,000 (called a "qualified distribution").
- You will receive only 80% of the taxable amount of the payment, because the Plan Administrator is required to withhold 20% of that amount and send it to the IRS as income tax withholding to be credited against your taxes.
- The taxable amount of the payment will be taxed in the current year unless you roll it over to a Roth IRA or to a designated Roth account under an eligible employer plan. If you receive the payment before age 59-1/2, you may have to pay an additional 10% tax on the taxable amount that is not rolled over.
- You can roll over all or part of the payment by paying it to your Roth IRA within 60 days after you receive the payment. In addition, you can do a rollover by making a deposit within 60 days into a designated Roth account in an employer plan if the payment is a nonqualified distribution (i.e., not a qualified distribution) and the rollover does not exceed the amount of the earnings in the payment. You cannot do a 60-day rollover to an employer plan of any part of a qualified distribution. If you receive a distribution that is a nonqualified distribution and you do not roll over an amount at least equal to the allocable earnings, you will be taxed on the amount of the earnings not rolled over, including the 10% additional tax if you are under the age of 59 1/2 (unless an exception applies). If the payment is rolled over to a Roth IRA or to a designated Roth account under an eligible employer's plan, the amount rolled over will not be taxed in the current year. When you later take out the amount rolled over from your Roth IRA or designated Roth account, the portion of the amount rolled over attributable to your contributions will not be taxed. The earnings will be taxed (including possible additional 10% tax) unless (i) you have had a Roth IRA for five years or a designated Roth account under the employer plan for five years, and (ii) you take them out after you have attained age 59-1/2, died or become disabled or as a qualified first-time homebuyer distribution of up to \$10,000.
- If you received a nonqualified distribution and you want to roll over 100% of the payment to a Roth IRA, you must find other money to replace the 20% of the taxable portion that was withheld. If you roll over only the 80% that you received, you will be taxed on the 20% that was withheld and that was not rolled over to the extent it reflects a taxable distribution of earnings.

Your right to waive the 30-Day Notice Period. Generally, neither a direct rollover nor a payment can be made from the plan until at least 30 days after your receipt of this notice. Thus, after receiving this notice, you have at least 30 days to consider whether or not to have your withdrawal directly rolled over. Please note that by taking a distribution from the plan, you may lose certain investment opportunities that may otherwise be available to you. If you do not wish to wait until this 30-day notice period ends before your election is processed, you may waive the notice period by making an affirmative election indicating whether or not you wish to make a direct rollover. Your withdrawal will then be processed in accordance with your election as soon as practicable after it is received by the Plan Administrator.

AR5M5BYX February 1, 2016



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Investment products offered through MLPF&S:

Are Not FDIC Insured	Are Not Bank Guaranteed	May Lose Value
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# Exhibit 6



FOR ACCOUNT HISTORY, INVESTMENT PERFORMANCE AND MORE

SUMMARY OF YOUR PLANS July 01, 2012 - September 30, 2012

BlackRock, Inc. SLAYTON, LAUREN E

IMPORTANT INFORMATION

Center

# BLACKROCK



# TOTAL AGGREGATE PLAN VALUE

Total aggregate plan value of plans displayed on this statement, as calculated according to the terms and conditions of each plan. Value may include 401(k) Plan(s) (including outstanding loans), Non-Qualified Deferred Compensation Plan(s) and Equity Awards.

# 401(k) PLAN(S) TOTAL CURRENT VALUE: Beginning Balance Ending Balance Vested Balance % For This Period Savings Plan

#### ASSET ALLOCATION



The Education Center lets you plan for your future while keeping up-to-date with the latest financial trends, insights and education. Our articles, presentations, videos and tools are in a single location for easy access. And you can tap into all of this content without logging in to your account! Visit the Education Center at <a href="https://www.benefits.ml.com">www.benefits.ml.com</a>.

Check out the Benefits OnLine(R) Education

Please review your statement and advise Merrill Lynch if you find discrepancies in your personal or account information. If we do not hear from you within 30 days, we will assume that all information is correct.

TO CONTACT MERRILL LYNCH www.benefits.ml.com (866) 568-7865, 7 AM - 8 PM ET Outside USA: (609) 818-8812 TDD (hearing impaired): (866) 657-3323



ACTIVITY DETAIL July 01, 2012 - September 30, 2012

BlackRock, Inc. SLAYTON, LAUREN E

Savings Plan

Savings Plan

YOUR CUMULATIVE RATE OF RETURN

YOUR SAVINGS ELECTIONS

YOUR PERSONAL INFORMATION

12 Months

Pre-Tax

Savings

Roth

Savings

# 401(k) PLAN(S)

# ■ CONTRIBUTIONS AND ACTIVITY FOR THIS PERIOD

Beginning Balance	
Other Activity	
Interest, Dividends/ Other Credits	
Withdrawals/ Debits	
Total Other Activity	
Change in Value	
Ending Balance	
Vested Balance	

# CONTRIBUTIONS THIS YEAR

Employee Contributions	
Employer Contributions	
Total Contributions	

INVESTMENT SUMMARY

#### **CURRENT INVESTMENT DIRECTION**

Investment (Symbol)	Employee Pre-Tax	Beginning Balance	Beginning Shares/ Units	Ending Share/ Shares/ Units Unit Price(\$)	Investment Gain/ Loss	Ending Balance
Other						
BlackRock LifePath Index 2050 Class F	100%					
Total	100%					

Merrill Lynch
Bank of America Corporation

ACTIVITY DETAIL July 01, 2012 - September 30, 2012

BlackRock, Inc. SLAYTON, LAUREN E

401(	k) Pl	AN(S	) CONTINUED
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**BENEFICIARY INFORMATION** 

#### IMPORTANT INFORMATION

Some plan administrative expenses may be covered through indirect revenue received from the annual operating expenses of the investments offered through the plan.

# Time to Kick It Up a Notch?

By contributing to your retirement plan, you've taken an important step toward your financial future. But are you contributing enough to help you reach your goals? If you're concerned that a higher contribution rate will take too much out of your pay, try the online Take-Home Pay Calculator. You may be surprised. Go to: <a href="www.benefits.ml.com">www.benefits.ml.com</a> > Current Elections > Contribution Rates and click the "Change Contribution Rates" button.



# **DISCLOSURES AND IMPORTANT INFORMATION**

BlackRock, Inc. SLAYTON, LAUREN E

#### Fee Disclosure - Your Questions Answered

If you have any questions about the initial fee disclosure notice you received in August, log on to <a href="www.benefits.ml.com">www.benefits.ml.com</a>. Click the "Uncle Sam" banner on the home page, and you will link to Frequently Asked Questions to help you understand the fee disclosures.\* If your question is not addressed here, you can call your plan's toll-free number.

\* Posted for all qualified retirement plans that allow participant-directed investments.

#### Invest Wisely

Taking steps to help secure a healthy financial future doesn't have to be an impossible task, whether or not you have a lot of investing experience. Check out Investing Through Your Company's 401(k) Plan for valuable information to guide you through the investment process. Feel more confident in reaching your goals. Type the following in your web browser to access the brochure: <a href="http://rg.ml.com/pcom/lWNPFR.pdf">http://rg.ml.com/pcom/lWNPFR.pdf</a>

Benefits OnLine is a registered trademark of Bank of America Corporation.

#### The Importance of Diversifying Your Retirement Savings

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk. In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. Therefore, you should carefully consider the rights described in this notice and how these rights affect the amount of money that you invest in company stock through the Plan. It is also important to periodically review your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals.

For more information, please visit the Department of Labor website at www.dol.gov/ebsa/investing.html.

#### **Participants with Deferred Vested Benefits**

If you separate from service without taking a distribution of a deferred vested benefit, your plan's administrator is required to report information about this benefit on IRS Form 8955-SSA. This information allows the Social Security Administration to alert those filing for Social Security benefits of any employer-plan benefits available to them. For information about the nature and form of your deferred vested benefit and the name and address of your plan administrator, please see your plan's Summary Plan Description.

For more complete information on the investment options that are mutual funds, including their management fees and other charges and expenses, please consult the prospectuses and other comparable documents. Investors should consider the investment objectives, risks, charges and expenses of investment options carefully before investing. This, and additional information about the investment options, can be found in the prospectuses and, if available, the summary prospectuses which can be obtained on Benefits OnLine® at <a href="https://www.benefits.ml.com">www.benefits.ml.com</a> or by calling Merrill Lynch at (866) 568-7865. Investors should read the prospectuses and, if available, the summary prospectuses carefully before investing.

An investment in a money market fund is neither insured nor guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Although a money market fund seeks to preserve the value of your investment at \$1.00 per share, it is possible to lose money by investing in the fund.

For more information on the investment options that are not mutual funds (non-registered investments), log on to www.benefits.ml.com and refer to the fund description or fact sheet, if available.



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Investing in mutual funds, which are intended as long-term investments, involves risk, including the possible loss of principal. Investments in foreign securities or sector funds, including technology or real estate stocks, are subject to substantial volatility due to adverse political, economic or other developments and may carry additional risk resulting from lack of industry diversification. Funds that invest in small or mid-capitalization companies experience a greater degree of market volatility than those of large-capitalization stocks and are riskier investments. Bond funds have the same interest rate, inflation, and credit risks associated with the underlying bonds owned by the fund. Generally, the value of bond funds rises when prevailing interest rates fall and falls when interest rates rise. Investing in lower-grade debt securities ("junk" bonds) may be subject to greater market fluctuations and risk of loss of income and principal than securities in higher rated categories. There are ongoing fees and expenses associated with owning mutual funds. Bear in mind that higher return potential is accompanied by higher risk.

#### **Summary of Notice Regarding Important Tax Information**

Receipt of this summary does not mean that you are required to take a distribution from your plan.

The following is a brief explanation of an important decision you must make about any distribution you request from the Plan. Please read carefully. The complete written explanation of these rules is included in your 4th quarter statement. You can obtain a free copy of the complete explanation by logging onto Benefits OnLine® at <a href="https://www.benefits.ml.com">www.benefits.ml.com</a> or by calling the toll free number on your participant statement and initiating a mail request through a Participant Service Representative.

#### FOR NON-ROTH ACCOUNTS:

There are two ways you may be able to receive a Plan payment that is eligible for rollover: (1) certain payments can be made directly to an IRA that you establish or to an eligible employer plan that will accept it and hold it for your benefit ('DIRECT ROLLOVER'); or (2) the payment can be PAID TO YOU.

If you choose a DIRECT ROLLOVER:

- If the Plan payment is rolled over to a traditional IRA or an eligible employer plan, your payment will not be taxed in the current year and no income tax will be withheld. The taxable portion of your payment will be taxed later when you take it out of the IRA or the eligible employer plan. Depending on the type of plan, the later distribution may be subject to different tax treatment than it would be if you received a taxable distribution from this Plan.
- If the Plan payment is rolled over to a Roth IRA, your payment will be taxed in the current year (except that for such rollovers in 2010, the tax is spread over a 2-year period starting in 2011 unless you elect to include it in income in 2010). The amount rolled over will not be taxed when you later take it out of the Roth IRA. Earnings on the amount rolled over will be taxable when you later take them out of the Roth IRA unless (i) you have had a Roth IRA for at least five years and (ii) you take them out after you have attained age 59-1/2, died or become disabled or as a qualified first-time homebuyer distribution of up to \$10,000.
- You choose whether your payment will be directly to your IRA or to an eligible employer plan that accepts your rollover. Your payment cannot be rolled over to a SIMPLE IRA or a Coverdell Education Savings Account.

If you choose to have a Plan payment that is eligible for rollover PAID TO YOU:

- You will receive only 80% of the taxable amount of the payment, because the Plan Administrator is required to withhold 20% of that amount and send it to the IRS as income tax withholding to be credited against your taxes.
- The taxable amount of your payment will be taxed in the current year unless you roll it over to a traditional IRA or an eligible employer plan. Under limited circumstances, you may be able to use special tax rules that could reduce the tax you owe. If you receive the payment before age 59-1/2, you may have to pay an additional 10%tax if (i) you do not roll it over, or (ii) you roll it over to a Roth IRA and you take the amount rolled over out of the Roth IRA within five years from January 1 of the year of the rollover.



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- You can roll over all or part of the payment by paying it to your IRA or to an eligible employer plan that accepts your rollover within 60 days after you receive the payment. If the payment is rolled over to a traditional IRA or an eligible employer plan, the amount rolled over will not be taxed until you take it out of the traditional IRA or the eligible employer plan. If the payment is rolled over to a Roth IRA, the amount rolled over will not be taxed when you later take it out of the Roth IRA. Earnings on the amount rolled over will be taxable when you later take them out of Roth IRA unless (i) you have had a Roth IRA for at least five years and (ii) you take them out after you have attained age 59-1/2, died or become disabled or as a qualified first-time homebuyer distribution of up to \$10,000.
- If you want to roll over 100% of the payment to an IRA or an eligible employer plan, you must find other money to replace the 20% of the taxable portion that was withheld. If you roll over only the 80% that you received, you will be taxed on the 20% that was withheld and that was not rolled over.

#### FOR ROTH ACCOUNTS:

There are two ways you may be able to receive a Plan payment that is eligible for rollover: (1) certain payments can be made directly to a Roth IRA that you establish or to a designated Roth account under an employer plan that will accept it and hold it for your benefit ("DIRECT ROLLOVER"); or (2) the payment can be PAID TO YOU.

#### If you choose a DIRECT ROLLOVER:

- Your payment will not be taxed in the current year and no income tax will be withheld. The amount rolled over that represents a return of your contributions to your Roth account will not be taxed when you later take it out of the Roth IRA or designated Roth account. Earnings will be taxable when you later take them out of the Roth IRA or designated Roth account unless (i) you have had a Roth IRA for five years or a designated Roth account for five years, and (ii) you take them out after you have attained age 59-1/2, died or become disabled or as a qualified first-time homebuyer distribution of up to \$10,000.
- You choose whether your payment will be directly to your Roth IRA or to a designated Roth account under an eligible employer plan that accepts your rollover. Your payment cannot be rolled over to a traditional IRA, SIMPLE IRA, Coverdell Education Savings Account or to an eligible employer plan that does not have designated Roth accounts.

If you choose to have a Plan payment that is eligible for rollover PAID TO YOU:

- The portion of the payment that represents a return of your contributions is not taxable. The portion of the payment that represents a return of earnings on the contributions is taxable unless (i) you have had a Roth IRA for five years or a designated Roth account under the employer plan for five years, and (ii) you take them out after you have attained age 59-1/2, died or become disabled or as a qualified first-time homebuyer distribution of up to \$10,000.
- You will receive only 80% of the taxable amount of the payment, because the Plan Administrator is required to withhold 20% of that amount and send it to the IRS as income tax withholding to be credited against your taxes.
- The taxable amount of the payment will be taxed in the current year unless you roll it over to a Roth IRA or to a designated Roth account under an eligible employer plan. If you receive the payment before age 59-1/2, you may have to pay an additional 10% tax on the taxable amount that is not rolled over.
- You can roll over all or part of the payment by paying it to your Roth IRA or a designated Roth account under an eligible employer plan that accepts your rollover within 60 days after you receive the payment. If the payment is rolled over to a Roth IRA or to a designated Roth account under an eligible employer's plan, the amount rolled over will not be taxed in the current year. When you later take out the amount rolled over from your Roth IRA or designated Roth account, the portion of the amount rolled over attributable to your contributions will not be taxed. The earnings will be taxed unless (i) you have had a Roth IRA for five years or a designated Roth account under the employer plan for five years, and (ii) you take them out after you have attained age 59-1/2, died or become disabled or as a qualified first-time homebuyer distribution of up to \$10,000.



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• If you want to roll over 100% of the payment to a Roth IRA or a designated Roth account under an eligible employer plan, you must find other money to replace the 20% of the taxable portion that was withheld. If you roll over only the 80% that you received, you will be taxed on the 20% that was withheld and that was not rolled over to the extent it reflects a taxable distribution of earnings.

Your right to waive the 30-Day Notice Period. Generally, neither a direct rollover nor a payment can be made from the plan until at least 30 days after your receipt of this notice. Thus, after receiving this notice, you have at least 30 days to consider whether or not to have your withdrawal directly rolled over. Please note that by taking a distribution from the plan, you may lose certain investment opportunities that may otherwise be available to you. If you do not wish to wait until this 30-day notice period ends before your election is processed, you may waive the notice period by making an affirmative election indicating whether or not you wish to make a direct rollover. Your withdrawal will then be processed in accordance with your election as soon as practicable after it is received by the Plan Administrator.

Merrill Lynch Wealth Management makes available products and services offered by Merrill Lynch, Pierce, Fenner & Smith Incorporated (MLPF&S) and other subsidiaries of Bank of America Corporation (BAC). MLPF&S is a registered broker-dealer, Member SIPC and a wholly owned subsidiary of BAC.

Banking products are provided by Bank of America, N.A. and affiliated banks, Members FDIC and wholly owned subsidiaries of BAC.

Investment products offered through MLPF&S:

MLPF&S makes available investment products sponsored, managed, distributed or provided by companies that are affiliates of BAC or in which BAC has a substantial economic interest, including BofA<sup>TM</sup> Global Capital Management.

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# Exhibit 7



FOR ACCOUNT HISTORY, INVESTMENT PERFORMANCE AND MORE

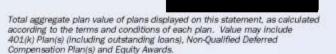
SUMMARY OF YOUR PLAN April 01, 2013 - June 30, 2013

BlackRock, Inc. BAIRD, CHARLES R

# BLACKROCK



## **TOTAL AGGREGATE PLAN VALUE**



# 401(k) PLAN(S) TOTAL CURRENT VALUE:

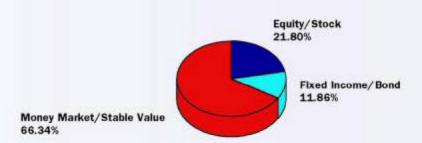
Ending Balance Beginning Balance

Cumulative Return **Vested Balance** 

% For This Period

Savings Plan

#### ASSET ALLOCATION



#### IMPORTANT INFORMATION

### Your account at your fingertips...when you're on the go

Benefits OnLine(R) (BOL) Mobile is a website designed especially for use with tablets and most smartphones, including Android(TM), BlackBerry(R) and iPhone(R) devices. With BOL Mobile, you can check your account wherever your mobile device can connect to the Internet. You can access it via the mobile-specific URL http://m.benefits.ml.com or through www.benefits.ml.com.

Please review your statement and advise Merrill Lynch if you find discrepancies in your personal or account information. If we do not hear from you within 30 days, we will assume that all information is correct.

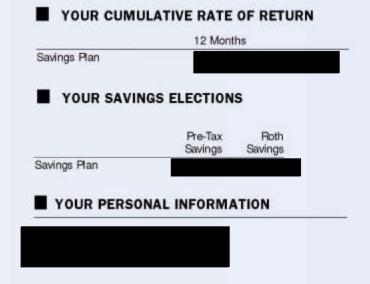
TO CONTACT MERRILL LYNCH www.benefits.ml.com (866) 568-7865, 7 AM - 8 PM ET Outside USA: (609) 818-8812 TDD (hearing impaired): (866) 657-3323



ACTIVITY DETAIL April 01, 2013 - June 30, 2013

BlackRock, Inc. BAIRD, CHARLES R

# 401(k) PLAN(S) CONTRIBUTIONS AND ACTIVITY FOR THIS PERIOD **Beginning Balance Employee Contributions** EE Def/ EE Rollover/ QNEC **Total Employee Contributions Employer Contributions Employer Contributions Total Employer Contributions** Other Activity Interest, Dividends/ Other Credits Withdrawals/ Debits **Total Other Activity** Change in Value **Ending Balance Vested Balance** CONTRIBUTIONS THIS YEAR **Employee Contributions Employer Contributions Total Contributions**





**ACTIVITY DETAIL** April 01, 2013 - June 30, 2013

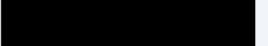
BlackRock, Inc. BAIRD, CHARLES R

# 401(k) PLAN(S) CONTINUED

# **■ INVESTMENT SUMMARY**

#### CURRENT INVESTMENT DIRECTION

Investment (Symbol)	Employee Pre-Tax	Beginning Balance	Beginning Shares/Units	Ending Shares/Units	Ending Share/ Unit Price(\$)	Investment Gain/Loss	Ending Balance
Equity/Stock					3,330		**
BlackRock Active Stock Fund Class F	*						
BlackRock Russell 1000 Fund Class F	5%						
BlackRock US Tips Fund Class F	30%						
BlackRock MSCI ACWI EX US Class F	-						
Harbor Capital Appreciation Fund (HACAX)	50%						
Fixed Income/Bond							
BlackRock Total Return Fund (MPHQX)	15%						
BlackRock US Debt Index Fund Class F	-						
Money Market/Stable Value							
FFI Premier Institutional Fund							
Other							
BlackRock Global Allocation Class I (MALOX)							
Total	100%						
■ BENEFICIARY INFORMATION							





**ACTIVITY DETAIL** April 01, 2013 - June 30, 2013

BlackRock, Inc. BAIRD, CHARLES R

# 401(k) PLAN(S) CONTINUED

#### ■ IMPORTANT INFORMATION

Some plan administrative expenses may be covered through indirect revenue received from the annual operating expenses of the investments offered through the plan.

#### Not sure where you need to go?

It's easy to manage and monitor your 401 (k) account through Benefits OnLine. The Account Access User's Guide includes a Quick Path feature with tips for viewing your account information, performing key transactions, and accessing the site's useful information and resources. Wew the User's Guide by typing the following .url in your web browser: <a href="http://rg.ml.com/pcom/acct\_accs.pdf">http://rg.ml.com/pcom/acct\_accs.pdf</a>.

# DISCLOSURES AND IMPORTANT INFORMATION

BlackRock, Inc. BAIRD, CHARLES R

#### Are your loved ones protected?

It's easy to overlook the need to add or update your 401(k) plan beneficiary, especially if you're young and/ or healthy, but neglecting to do so can have a significant impact on your estate regardless of your age. Review and make any necessary changes to your 401(k) beneficiary designation annually. Depending on your plan procedures, changes may be made through Benefits OnLine, your Human Resources Department, or by calling Merrill Lynch at 1-800-228-401k.

#### Whatever your lifestage, myFuture can help

Merrill Lynch's myFuture newsletter features articles closely aligned with your needs, focusing on topics relevant to individuals at specific stages of their lives and careers. Whether you are just "getting started" in your 20s, "balancing goals and needs" in your 30s and 40s, or "nearing retirement" in your 50s, myFuture has something for you. Check out the latest issue at www.mlwmmyfuture.com.

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#### The Importance of Diversifying Your Retirement Savings

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk. In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. Therefore, you should carefully consider the rights described in this notice and how these rights affect the amount of money that you invest in company stock through the Plan. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals.

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BlackRock, Inc. BAIRD, CHARLES R

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#### FOR NON-ROTH ACCOUNTS:

There are two ways you may be able to receive a Plan payment that is eligible for rollover: (1) certain payments can be made directly to an IRA that you establish or to an eligible employer plan that will accept it and hold it for your benefit ("DIRECT ROLLOVER"); or (2) the payment can be PAID TO YOU.

If you choose a DIRECT ROLLOVER:

- If the Plan payment is rolled over to a traditional IRA or an eligible employer plan, your payment will not be taxed in the current year and no income tax will be withheld. The taxable portion of
  your payment will be taxed later when you take it out of the IRA or the eligible employer plan. Depending on the type of plan, the later distribution may be subject to different tax treatment than it
  would be if you received a taxable distribution from this Plan.
- If the Plan payment is rolled over to a Roth IRA, your payment will be taxed in the current year (except that for such rollovers in 2010, the tax is spread over a 2-year period starting in 2011
  unless you elect to include it in income in 2010). The amount rolled over will not be taxed when you later take it out of the Roth IRA. Earnings on the amount rolled over will be taxable when you
  later take them out of the Roth IRA unless (i) you have had a Roth IRA for at least five years and (ii) you take them out after you have attained age 59-1/2, died or become disabled or as a
  qualified first-time homebuyer distribution of up to \$10,000.
- You choose whether your payment will be directly to your IRA or to an eligible employer plan that accepts your rollover. Your payment cannot be rolled over to a SIMPLE IRA or a Coverdell Education Savings Account.

If you choose to have a Plan payment that is eligible for rollover PAID TO YOU:

- You will receive only 80% of the taxable amount of the payment, because the Plan Administrator is required to withhold 20% of that amount and send it to the IRS as income tax withholding to be credited against your taxes.
- The taxable amount of your payment will be taxed in the current year unless you roll it over to a traditional IRA or an eligible employer plan. Under limited circumstances, you may be able to use special tax rules that could reduce the tax you owe. If you receive the payment before age 59-1/2, you may have to pay an additional 10% tax if (i) you do not roll it over, or (ii) you roll it over to a Roth IRA and you take the amount rolled over out of the Roth IRA within five years from January 1 of the year of the rollover.



BlackRock, Inc. BAIRD, CHARLES R

- You can roll over all or part of the payment by paying it to your IRA or to an eligible employer plan that accepts your rollover within 60 days after you receive the payment. If the payment is rolled over to a traditional IRA or an eligible employer plan, the amount rolled over will not be taxed until you take it out of the traditional IRA or the eligible employer plan. If the payment is rolled over to a Roth IRA, the amount rolled over will not be taxed when you later take it out of the Roth IRA. Earnings on the amount rolled over will be taxable when you later take them out of Roth IRA unless (i) you have had a Roth IRA for at least five years and (ii) you take them out after you have attained age 59-1/2, died or become disabled or as a qualified first-time homebuyer distribution of up to \$10,000.
- If you want to roll over 100% of the payment to an IRA or an eligible employer plan, you must find other money to replace the 20% of the taxable portion that was withheld. If you roll over only the 80% that you received, you will be taxed on the 20% that was withheld and that was not rolled over.

#### FOR ROTH ACCOUNTS:

There are two ways you may be able to receive a Plan payment that is eligible for rollover: (1) certain payments can be made directly to a Roth IRA that you establish or to a designated Roth account under an employer plan that will accept it and hold it for your benefit ("DIRECT ROLLOVER"; or (2) the payment can be PAID TO YOU.

#### If you choose a DIRECT ROLLOVER:

- Your payment will not be taxed in the current year and no income tax will be withheld. The amount rolled over that represents a return of your contributions to your Roth account will not be taxed when you later take it out of the Roth IRA or designated Roth account. Earnings will be taxable when you later take them out of the Roth IRA or designated Roth account unless (i) you have had a Roth IRA for five years or a designated Roth account for five years, and (ii) you take them out after you have attained age 59-1/2, died or become disabled or as a qualified first-time homebuyer distribution of up to \$10,000.
- You choose whether your payment will be directly to your Roth IRA or to a designated Roth account under an eligible employer plan that accepts your rollover. Your payment cannot be rolled over to a traditional IRA, SIMPLE IRA, Coverdell Education Savings Account or to an eligible employer plan that does not have designated Roth accounts.
   If you choose to have a Plan payment that is eligible for rollover PAID TO YOU:
- The portion of the payment that represents a return of your contributions is not taxable. The portion of the payment that represents a return of earnings on the contributions is taxable unless (i) you have had a Roth IRA for five years or a designated Roth account under the employer plan for five years, and (ii) you take them out after you have attained age 59-1/2, died or become disabled or as a qualified first-time homebuyer distribution of up to \$10,000.
- You will receive only 80% of the taxable amount of the payment, because the Plan Administrator is required to withhold 20% of that amount and send it to the IRS as income tax withholding to be credited against your taxes.
- The taxable amount of the payment will be taxed in the current year unless you roll it over to a Roth IRA or to a designated Roth account under an eligible employer plan. If you receive the
  payment before age 59-1/2, you may have to pay an additional 10% tax on the taxable amount that is not rolled over.
- You can roll over all or part of the payment by paying it to your Roth IRA or a designated Roth account under an eligible employer plan that accepts your rollover within 60 days after you receive the payment. If the payment is rolled over to a Roth IRA or to a designated Roth account under an eligible employer's plan, the amount rolled over will not be taxed in the current year. When you later take out the amount rolled over from your Roth IRA or designated Roth account, the portion of the amount rolled over attributable to your contributions will not be taxed. The earnings will be taxed unless (i) you have had a Roth IRA for five years or a designated Roth account under the employer plan for five years, and (ii) you take them out after you have attained age 59-1/2, died or become disabled or as a qualified first-time homebuyer distribution of up to \$10,000.

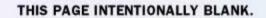


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If you want to roll over 100% of the payment to a Roth IRA or a designated Roth account under an eligible employer plan, you must find other money to replace the 20% of the taxable portion that was withheld. If you roll over only the 80% that you received, you will be taxed on the 20% that was withheld and that was not rolled over to the extent it reflects a taxable distribution of earnings.

Your right to waive the 30-Day Notice Period. Generally, neither a direct rollover nor a payment can be made from the plan until at least 30 days after your receipt of this notice. Thus, after receiving this notice, you have at least 30 days to consider whether or not to have your withdrawal directly rolled over. Please note that by taking a distribution from the plan, you may lose certain investment opportunities that may otherwise be available to you. If you do not wish to wait until this 30-day notice period ends before your election is processed, you may waive the notice period by making an affirmative election indicating whether or not you wish to make a direct rollover. Your withdrawal will then be processed in accordance with your election as soon as practicable after it is received by the Plan Administrator.







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